## PRESBYTERY OF THE COASTLANDS MEETING ON ZOOM TUESDAY, MARCH 22, 2022

The stated meeting of the Presbytery of the Coastlands, held on Zoom, on Tuesday, March 22, 2022, was called to order at 6:30pm by the moderator, Rev. Wendi Werner, who opened the meeting with prayer. She acknowledged that land within our geographical bounds was taken from those indigenous to the land, specifically the Nanticoke Lenni-Lenape, Ramapough Lenape and the Powhatan Renape.

#### Worship

Rev. Samuel Yenn-Batah preached on Psalm 102:1-22, "Arise". Musicians from Brick Presbyterian Church, Trinity Presbyterian Church, and Rev. Rory Chambers offered the music.

#### **Roll of Presbytery's Commissioners**

The moderator announced that a quorum was present. The following ministers were in attendance:

The following ministers laboring in the bounds were present: Donna Lepsky

The following Commissioned Ruling Elders were present: Julissa Alvarez-Garcia, Rick LaFever

The following churches were represented by the Elder Commissioner(s) indicated:

Allentown (Jeffrey McLaughlin, Nancy Tindall) Avenel (Hanna Pallitto) Brick (Elaine Salto, Christy Tompkins) Cornerstone (Linda Van Melis) Cranbury (Ken Gordon) Dutch Neck (David, Redman, Peggy Redman) Ewing-Covenant (Helen Kull, William Olson) Farmingdale (Howard Dunbar) Forked River (Linda DeLotto) Freehold (Julie Heinsohn) Grace Kendall Park (Peter Godinez) Hamilton Square (Michael Meduski) Iselin (Andrea Harrison) Jamesburg (Diana Chase) Kingston (Florence Diaz) Lakewood First (Annmarie Gilman) Lakewood Hope (Chris Earle, Patty Williams) Lawrenceville (Jeanne Aicher, Brent Ferguson, Alison Young) Martin Luther King, Jr. (Tyrone Laws)

Matawan (Jerel Chacko, Kristin Schoelkopf) Metuchen (JoAnne Bedenek, James Krauszer, Gary Ostermueller) Millstone (Claude Heller) Nassau (William Creager, Carol Fagundus) New Brunswick (Barbara Meyer, Ekpoanwan Onvile) Oak Tree (Jeffrey Reeves) Plainsboro (Lisa Minich) Pt. Pleasant (Craig Lambie) Principe de Paz (Iris Quinones-Ramos) Slackwood (Shirley Hafford) Tinton Falls Hope (Inez Brown) Toms River (Daniel Raisch) Trenton First (Jane Malloy) Westminster Trenton (Angela Belmont, David Byers) Woodbridge (Michael Hora) Yardville (Gloria Hanewald)

The following elders, who are officers, Trustees, Council members, and Former Moderators, were present: Timothy Brown, Brad Clifton, Jan Margolis, Kathryn Starzer-Farrell, Jean Woodman.

Also, in attendance were:

Ilene Black (Staff), Rev. Dee Cooper, Kendall Cox (Living Waters for the World), Elder Linda Gilmore, Elder Diane Legreide, Marie Luthringer (Staff), Elder Johnny Morales, Elder Sandra Phillips, Elder Adebisi Shofu, Elder Greg Slonaker, Elder Carl Stillwell, Rev. Nancy Talbot, Elder Barbara Truscinski.

The Rev. Sue Smith, Acting Stated Clerk, provided Zoom instructions for renaming, recognition and voting.

There was a motion and a second to seat the following as corresponding members: Rev. Dee Cooper, Denver Presbytery, Rev. Nancy Talbot, New York City Presbytery, and Kendall Cox, Director of Education, Living Waters for the World. **Approved.** 

#### **Report of the Acting Stated Clerk**

The consent agenda was presented for approval:

- 1) Approval of the docket for this meeting
- 2) Approval of the minutes of February 22, 2022, presbytery meeting
- 3) Receive the Commission on Ministry Report (Appendix A)
- 4) Receive the Commission on Preparation for Ministry Report (Appendix B)
- 5) Append the 2021 Annual Statistics Report to the minutes of this meeting (Appendix C)

A motion and was made and seconded to approve the consent agenda. Approved.

Business docketed at this meeting included:

The Presbytery Convenes with Prayer Land Acknowledgement Worship Zoom Instructions Seating of Corresponding Members Report of the Acting Stated Clerk **Old Business** Report of the Gap Presbytery Leader Report of the Board of Trustees Report of the Council Living Waters for the World Report of the Committee on Representation **GA** Overture Concurrences **Unfinished Business** Motion to Adjourn **Closing Prayer** 

### **Old Business**

A motion was made and seconded to amend Chapter III, Section 3 of the Presbytery of the Coastlands Bylaws to read: The quorum for meetings of the Presbytery shall be not fewer than 10% of the ruling elder commissioners from different congregations and an equal number of ministers of the Word and Sacrament who are members of the presbytery and who are either honorably retired or from different institutions. **Approved.** 

## **Report of the Gap Presbytery Leader**

As this presbytery moves toward the search for new staff leadership, Rev. Dee Cooper spoke to the role of mid-council leadership. The role is evolving from doing all the work to working collaboratively with committees – to inviting conversation and not doing the work of a committee. Mid-Council leaders are allies, moving shared values forward.

#### **Report of the Board of Trustees**

Rev. Fred Garry moved to approve the Investment Policy of the Presbytery of the Coastlands. After discussion, there was a substitute motion to replace the policy with the memorandum to the Presbytery (Appendix D) to affirm the direction of the policy while the Interim Board of Trustees work to finalize the policy. **Approved.** 

#### **Report of the Council**

Elder Kathryn Starzer-Farrell moved to approve the amendments to the standing rules on Administrative Commissions and Special Administrative Review Commission and Investigating Committee (Appendix E). **Approved.** She then moved to approve the standing rule on the Stated Clerk – Nomination and Election (Appendix F). **Approved.** 

There was a five minute break.

## Living Waters for the World

Kendall Cox, Director of Education for Living Waters for the World, presented about the work of the organization and noted that the meeting was held on World Water Day. She told stories of their work around the world and how they work in partnership with communities with contaminated water. She asked that we think about how God calls our churches to be part of this ministry. Churches can pray, they can go to work, and they can be funders.

### **Report of the Committee on Representation**

Elder Dan Raisch reported that the committee is looking to nominate two search committees. One is for the Co-Presbytery Leaders and the second is for the Stated Clerk.

### **GA Concurrences**

There was a motion and second to concur with Overture [VIOL-08] On Living in Healthy Relationships Free of Violence and Coercion submitted by Pittsburgh Presbytery. Rev. Alan Olson spoke to the overture. **Approved.** 

There was a motion and second to concur with Overture [POL-11] On Establishing a Task Force to Explore the Theology and Practice of Ordination to Ordered Ministry for Ruling Elders submitted by San Fernando Presbytery. Rev. Linda Goeddel spoke to the overture. **Approved.** 

There was a motion and a second to delegate the appointment of overture advocates to the Council. **Approved.** 

## **Unfinished Business**

There was no unfinished business.

#### Adjournment

The Presbytery adjourned at 9:01pm to reconvene on June 28, 2022, at 6:30pm on zoom.

Rev. Wendi Werner offered the closing prayer.

Attest: Rev. Sue Smith, Acting Stated Clerk

Appendix A

## COMMISSION ON MINISTRY REPORT THE PRESBYTERY OF THE COASTLANDS MARCH 22, 2022

#### The following e-vote was approved between meetings:

• Motion: to approve Rev. Nina Reeder as the moderator for the session of First Presbyterian Church Trenton. (February 15, 2022)

### At its March 1, 2022, meeting the Commission voted to approve:

- The February 1, 2022 stated meeting minutes.
- The February 9, 2022, called meeting minutes.
- The installation of Rev. Julie Thompson-Barrier as designated pastor of The Presbyterian Church on the Hill on March 27, 2022 and the following members of the Administrative Commission: Elder Annie Pantoja, Matawan, Rev. Alan Olson, Freehold, Rev. Byron Shafer, HR, Rev. Diane Ford, Lincroft, Rev. Linda Goeddel, HR, Rev. Cindy Wilcox, Chaplain, Elder Ed DeNicola, Red Bank, Elder Del Kunert, Ocean, if the way be clear and the Moderator is able to preside, or find an alternate for that date.
- To elect Rev. Jessica Dixon and Rev. Nina Reeder as co-moderators of the Gap COM.
- The contract of Rev. Molly Dykstra as Property Project Facilitator of the First Presbyterian Church of Trenton for the period of February 1, 2022, through May 31, 2022, at an annualized rate of \$105,000, if the way be clear and the ministry is validated.

Appendix B

## Presbytery of the Coastlands Commission on Preparation for Ministry March 7, 2022

At its March 7, 2022, meeting, the Commission on Preparation for Ministry took the following action:

• Voted to advance Margaret Brungard of the Matawan church to candidate status

Appendix C

#### **2021** Annual Statistics Report

Attached is the 2021 Presbytery Statistical Report. Some notes:

- 64 of the Presbytery's 68 churches reported their statistics
- The Presbytery's total active members is 12,709, reflecting a gain of 367 and a loss of 1,008 members.
- The percentages by age of members (note that all churches do not report age distribution information, these are percentages of those reporting)
  - 25 & Under
    26-40
    41-55
    56-70
    Over 70
    26%
- The racial ethnic diversity of members (note that all churches do not report racial ethnic information, these are percentages of those reporting):

0	Asian/Pacific Islander/South Asian	3.5%
0	Black/African American/African	3.8%
0	Middle Eastern/North African	0.2%
0	Hispanic/Latino-a	2.2%
0	Native American/Alaska Native/Indigenous	0.1%
0	White	88.5%
0	Multiracial	1.8%

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Presbytery	Coastlands		SERIAN C		
Address	617 Hope Chapel Rd, Lakewood, NJ 08701				
Phone	609-532-4625	Fax	and Ch		
Email	<u>info@coastlandspre</u>	info@coastlandspresbytery.org			
Web Site	coastlandspresbyte	coastlandspresbytery.org			
Membership					
Prior Active Members	13346	Adjusted membership	13350		
Gains		Losses			
Certificate	49	Certificate	54		
Youth Professions	125	Deaths	239		
Professions & Reaffirmations	193	Deleted for any Other Reason	715		
Total Gains	367	Total Losses	1008		
Total Ending Active Members	12709				
Baptisms		Average Weekly Worship Attendance	4522		
Presented by Others	180	Female Members	6932		
At Confirmation	7	Friends of the Congregation	1370		
All Other	9	Ruling Elders on Session	625		
		Do you have Deacons? Yes / No	54 / 9		
Age Distribution of Active Members	s	People with Disabilities			
25 & Under	1664	Hearing impairment	531		
26 - 40	1727	Sight impairment	181		
41 - 55	2047	Mobility impairment	517		
56 - 70	2877	Other impairment	556		
Over 70	2882				
Total Age Distribution	11197				
Christian Education					
Birth - 3	176	Grade 7	122		
Age 4	133	Grade 8	158		
Kindergarten	114	Grade 9	183		
Grade 1	124	Grade 10	134		
Grade 2	189	Grade 11	152		
Grade 3	146	Grade 12	138		
Grade 4	175	Young Adults	294		
Grade 5	164	Over 25	1711		
Grade 6	164	Teachers/Officers	533		
	1	Total Christian Education	4810		
Racial Ethnic			••••		
Asian/Pacific Islander/South Asian	397	Native American/Alaska Native/Indigenous	8		
Black/African American/African	432	White	10177		
Middle Eastern/North African	28	Multiracial	202		
Hispanic/Latino-a	252				
		Total Racial Ethnic	11496		
Financial Data					
Annual Income	27,145,520	Mission Expenses	2,344,860		
Annual Expenses	22,111,136	Personnel Expenses	11,793,501		
	22,111,100	Facilities Expenses			
		Facilities Expenses	4,676,184		

#### 2021 Presbytery Statistical Report

Appendix D

March 22, 2022

To: The Presbytery of the Coastlands From: The Interim Trustees Re: Investment Policy

Included in this document you will find a draft Investment Policy for managing the assets of the presbytery. The Interim Trustees will be asking for approval of this policy at the March 22, 2022, presbytery meeting. The strategy of the policy is to invest our assets so to provide an annual draw to sustain our daily operations, the administration, and mission of the presbytery.

This strategy has three values.

Transparency. The amount and purpose of all funds will be clear as will be their usage.

Avoiding the "Reserve" path. Using a reserve fund keeps cash on hand, but it often leads to a slow depletion or a lack of realistic budgets. This investment policy will provide an annual draw to sustain the presbytery as well as allow the investment to grow.

Per Capita limit. In order to adequately staff and support a healthy presbytery, we need to develop a long-term strategy of funding beyond per capita. This policy provides that opportunity.

Challenges

In spite of the advantages listed above, there are limitations. This is a long-term strategy that tends to restrict usage and thus limit opportunities. There is also the concern that once investments are created they become valued more than the mission. There are risks involved in this direction. Yet, the possibility of stable income where per capita is not our sole income is worth it.

Appendix E

# Administrative Commissions (G-3.0109b) and Special Administrative Review Commissions (G-3-0108b)

The Presbytery of the Coastlands has the authority to appoint an Administrative Commission (AC) or a Special Administrative Review Commission (SARC). The scope of the work will be detailed in the warrant to for the AC or SARC. This authority shall not be delegated. The Moderator in consultation with a Presbytery Leader(s), the Stated Clerk and the Chair of the Commission on Ministry shall have the authority to appoint ministers of Word and Sacrament and ruling elders to serve on an AC or SARC, reporting such appoints to the Presbytery.

The Commission on Ministry shall have the authority to approve an Administrative Commission to Ordain and/or Install a person once the presbytery has approved the ordination or installation.

#### **Investigating Committee**

When an allegation is brought according to the Rules of Discipline, the Stated Clerk in consultation with a Presbytery Leader(s), the Moderator and the Chair of the COM shall have the authority to appoint ministers of Word and Sacrament and ruling elders to serve on an Investigating Committee, reporting such appointments to the next stated meeting of the Presbytery.

In cases of allegation of sexual misconduct the Investigating Committee is formed by the Stated Clerk as per the Sexual Misconduct Policy (3.c.iv) approved by the Presbytery at its March 23, 2021 meeting.

The Investigating Committees are charged to make determination of the sufficiency of evidence to bring charges against the accused.

March 22, 2022 – Zoom Meeting

Appendix F

# **Stated Clerk – Nomination and Election**

The Stated Clerk shall ordinarily be elected and installed at the first meeting of the calendar year of the Presbytery of the Coastlands. The Committee on Representation shall nominate and Presbytery elect a Stated Clerk Search Committee. This Search Committee shall nominate a candidate; nominations from the floor will be entertained.

The Term of Service shall be three years or until a successor is elected. The Stated Clerk may stand for re-election.

In the event that the Stated Clerk resigns or no longer can serve, the Council shall appoint an Acting Stated Clerk, who shall be a ruling elder or minister of Word and Sacrament, until such time as the Presbytery is able to elect a successor.