

COMMITTEE ON REPRESENTATION

The Committee on Representation is to provide the Presbytery of the Coastlands with information essential to maintaining Constitutional principles of inclusiveness and representation on all Presbytery committees, commissions, and teams. Based on this information, it will nominate members of all standing committees and officers of the Presbytery, as appropriate.

Composition – The Committee on Representation shall be composed of a member of the Council and six members elected in three equal classes for terms of three years. Members may be elected to serve consecutive terms, but may not serve longer than six consecutive years; they are ineligible to serve an additional term until at least one year has elapsed. Members of the Committee on Representation shall be nominated by the Council and elected by presbytery. The committee will elect their own chair.

Responsibilities — In accordance with the principles of unity and diversity in F-1.0403 and G-3.0103, the Committee on Representation shall:

- Develop procedures and mechanisms for promoting and reviewing the Presbytery’s implementation of the church’s commitment to inclusiveness and representation.
- Advise the presbytery regarding the implementation of principles of unity and diversity.
- Advocate for diversity in leadership.
- Consult with the Council on the employment of personnel.
- Maintain ongoing records pertaining to individuals serving in the structure of the Presbytery, pertinent to Constitutional mandates.
- Be trained at the Presbytery’s expense and empowered to facilitate diversity and inclusion training amongst all our leadership so that together we may find our center in the work of justice, living into our representational system.
- Fulfill the function of the Nominating Committee for the presbytery by:
 - Working creatively to identify those whose gifts and passion could be invited in service to presbytery commissions and teams.
 - Accepting responsibility for contacting potential nominees, exploring the potential for their service and reporting responses back to the Committee on Representation chair.
 - Nominating persons to fill all vacancies in elected positions, including commissioners to higher councils as well as positions identified as such in the team descriptions of the Manual of Administrative Operations.
 - Diligently considering candidates with temperaments and skills that match their willingness to serve.
- Report to Presbytery - The Committee on Representation shall:
 - Bring forth names for election to the committees, commissions, Board of Trustees, and Council of the presbytery and higher governing bodies.
 - Provide awareness for training on diversity, equity and inclusion.
 - Report to the Presbytery annually, listing deficiencies, along with a report on any changes that have been made to improve compliance.

Staff Support — The Stated Clerk provides staff support to the Committee on Representation.