



Church Leadership Connection

Connecting | Discerning | Calling

## Ministry General Information

|  |  |                               |
|--|--|-------------------------------|
| Ministry Name                                      | Presbytery   | Synod                         |
| Westminster<br>Presbyterian Church                 | Coastlands   | The Northeast                 |
| Email  | Preferred Phone  | Website Address               |
| wpcmiddletownnj@gmail.com                          | 732-671-2585   | www.wpcmiddletown.org         |
| Mailing Address                                    | Alternate Phone/Email  | Community Type                |
| 94 Tindall Rd,<br>Middletown, NJ<br>07748          |  | Suburban                      |
| Congregation or<br>Organization Size               | Curriculum   | Average Worship<br>Attendance |
| 101-250 members                                    | K-5 "Feasting on the<br>Word 6-12 "Teen<br>Sunday School<br>Place" | 60                            |
| Church School<br>Attendance                        |  |                               |
| 18   |  |                               |
| Intercultural Composition                          |  |                               |
| White: 98%, Asian/Pacific Islander/South Asian: 2% |  |                               |

## Information about the Position

### Position Requirements

Position Type(s)

Other Training

Solo Pastor: Installed

Masters of Divinity

Experience Required

Language Requirements

5 to 10 Years

English

Employment Status

Statement of Faith required?

Full-time

Yes

Training/Certificate Requirements

Are you open to a clergy couple?

Certified Christian Educator

No

## Ministry Requirements

### Church Mission/Vision Statement

Westminster Presbyterian Church is a vibrant Christian congregation guided by the Holy Spirit. In partnership with God, we are engaged in the work of transforming people in light of the good news of Jesus Christ. We exist to make disciples of Jesus by leading individuals and families to come to know God, to develop a spiritual life, and to find meaning and healing in a community of acceptance.

### Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

#### INTRODUCTION

Westminster Presbyterian Church desires a pastor who has a deep passion for the Lord Jesus Christ, the Bible, discipleship, youth ministry, and church growth. The Pastor shall be devoted to the service of Christ, the church, to preaching and teaching the Word of God, and to lead the church to fulfill its mission statement.

#### DESIRED CHARACTERISTICS

Preacher and worship leader, spiritually mature, personally engaging, a motivator, takes initiative, agile within the organization of the church, has the

ability to collaborate, advisor, public communicator.

## ACCOUNTABILITY

The Pastor is accountable to the Presbytery of the Coastlands and accountable to the congregation through the Session.

## AREAS OF RESPONSIBILITY

*Word and Sacrament.* To collaboratively plan and lead the various worship services of the church.

*Pastoral Caregiver.* To visit in the homes of the church and the community, especially among the sick, aged, imprisoned, and others in need.

*Christian Educator.* Provide a teaching ministry including but not limited to such functions as preparing adults and youth for church membership.

*Leadership.* Guide the spiritual development of the staff and the lay leadership. Lead the congregation in living out their life as the body of Christ.

## RELATIONSHIPS

Relates to Session as Moderator, to staff as Head of Staff, to congregation as Pastor, and to the Presbytery as Continuing Member.

## EVALUATION

Performance reviews will be conducted annually by the Administration & Personnel Committee.

## Compensation & Housing

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Minimum Effective Salary

66275

Housing Type

Open to either

## MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

The congregation at Westminster Presbyterian Church (WPC) envisions its ministry through the lens of a biblical world view. The congregation holds worship in the highest regard and strives to provide the foundations of Christian living through the teaching and preaching of God's word. The congregation utilizes its unique location and welcoming property to invite guests and visitors to various community outreach events. Through a ministry of community partnership and outreach, the congregation attempts to disciple others and put them on a path to salvation through Jesus.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

We live out our mission/vision through highly publicized events/programs.

#### **"Plant A Row" Garden**

WPC maintains an all organic raised bed garden on the lawn. Nearly 1,000 pounds of produce are harvested every year. The produce is used to supply the Center for Community Renewal at Saint Mark's Church in Keansburg, NJ. The center provides free meals to the hungry and needy in our area.

#### **Field of Flags**

Since 2012, WPC has utilized the front lawn to pay homage to the service men and women of the US military by planting thousands of US flags on the lawn. WPC members and the community help plant the field and a dedication ceremony is held during Veterans Day weekend.

Field of Flags has been a very important and rewarding event for WPC and the greater Middletown community. Over the years the dedication ceremony has been blessed to have marquee names as keynote speakers and helped to honor our Veterans while simultaneously spreading our ministry.

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### Music

WPC Music Director Erika Sayar is highly trained, multi-talented musician and Luthier renowned in the greater Monmouth County area for her classical abilities.

In addition to organizing the Chancel Choir, hand bell choir, and guest soloists Mrs. Sayar also organizes special events like acoustic Coffee Houses, Crossroads Cafes, and larger concerts on the front lawn of the church.

### Small Groups

WPC has an appetite for a variety of small groups in the form of studies, prayer, and fellowship events.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The congregation expects the next Pastor to work with church leaders to ensure the Gospel of Jesus Christ is at the core of everything the church does. The congregation is blessed with several members with gifts for ministry, outreach, mission, Christian education, and business. The congregation believes the next Pastor should be able to capitalize on those gifts, improve what the church does well, motivate the church to improve, and bring their own ideas to the table.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

The congregation believes it has been and should continue to be rooted on the Word of God and the discipleship of others as commanded by our Lord Jesus Christ. We believe we are calling a Pastor who is a Minister/teacher of the Word. The Pastor's skills should complement their

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ability to be a worship planner and leader, pastoral caregiver, and spiritual guide.

Something the respondents do not want is a Pastor who will adopt a social-activist role.

The congregation prefers a Pastor who will empower church leaders and the congregation to make decisions, welcomes innovative approaches, firmly grounds preaching and teaching in a

Biblical context, promotes the spiritual development of the congregation, spends more time listening, has a relaxed, friendly, interpersonal style, and skillfully mediates conflict.

Finally, the church is calling a Pastor who possesses the skills to create an environment where young families and children can thrive and one that promotes traditional Christian family values.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The congregation expects the Pastor to participate in all facets of the church with an emphasis in worship, Christian education, mission, and church growth.

## Optional Links

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**WPC 2023 Mission**

Study - Mission

Study - <https://wpcmiddletown.org/mission-study/>

**References**

**Reference #1**

Monica Kallop  
Former member  
917-929-6335  
mkallop605@gmail.com

**Reference #2**

Tony Perry  
Mayor of Middletown  
732-615-2024  
mayorsoffice@middletownnj.org

**Reference #3**

Reverend Bill Turner  
Friend of the church  
732-539-7613  
bwmt4@aol.com

**Self-Referral Contact Information**

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