<u>Part-Time Pastor Position Description</u> First Presbyterian Church of New Gretna, NJ

Who We Are

Our small, beautiful Victorian church and adjacent Manse are situated on the southeastern tip of the New Jersey Pinelands. The town of New Gretna is quiet and rich in history, with many residents boasting local family roots over a hundred years old. We are surrounded by the scenic Bass River, Mullica River and Wading River, with state parks and picturesque beaches just a short drive in any direction. Sunday mornings we worship together at 10am (about ¾ of our 40 member, multi-generational congregation in attendance each week) and enjoy a well-attended fellowship coffee hour following the service. We have a strong, competent Session providing steady leadership, as well as a sound financial footing, a symbol of the dedication and generosity of our congregation.

Who We Are Looking For

In the past we have had great success with retired pastors looking to focus primarily on preaching, sacraments and the well-being of the congregation. We are seeking a pastor who can guide us in our spiritual growth and lead us as a church unit, while our Session primarily handles the inner workings and daily business of the church. Details are as follows:

Preaching, Worship Development and Leadership

- Oversee the weekly worship experience, focusing principally on sermon preparation
- Administer communion once a month
- Develop a presence with the church youth, possibly including Children's Chats
- Embrace our traditional style of worship, together with our small but gifted group of
 musicians.
- Support our Women's Guild and periodic pastor-led Bible Study
- Lead Christmas Eve and community-wide Maundy Thursday/Good Friday services
- Advise Session on implementation of programs, setting goals and in matters of worship

Administrative Leadership and Connection to PCUSA

- Moderate all Session and other congregational meetings
- Support mission opportunities, both locally and abroad
- Remain accountable to the Session and the Presbytery through the COM
- Maintain good working relations with Presbytery

Pastoral Care

- Maintain a strong, professional image reflective of our church's values
- Assist Session and Deacons with care to church members and community outreach as needed

Qualifications

- Must be an ordained Presbyterian minister
- Strong leadership, problem solving, and conflict resolution skills
- Engaging speaking and presentation style
- Service-oriented mindset with genuine care for the well-being of people
- Excellent social perceptiveness and engagement

Annual Compensation and Benefits

- An annually renewable contract for part-time service at approximately 12 hours/week (negotiable)
- 6 weeks vacation
- 2 weeks study leave
- Optional use of Manse, either full-time, on weekends or as a vacation getaway
- Prayerful support and an ever-open ear from Session elders
- Compensation in accordance with the Presbytery for Southern New Jersey guidelines

How to Apply