



Church Leadership Connection

Connecting | Discerning | Calling

Ministry General Information

Ministry Name	Presbytery	Synod
Old Tennent Presbyterian Church	Coastlands	The Northeast
Email	Preferred Phone	Website Address
pnc@oldtennent.org	732-446-6299	www.oldtennent.org
Mailing Address	Alternate Phone/Email	Community Type
PO Box 6, Tennent, NJ 07763-0006		Suburban
Congregation or Organization Size	Curriculum	Average Worship Attendance
Under 100 members	Holy Moly Illustrated Ministry and Adam Hamilton studies	30
Church School Attendance		
15		
Intercultural Composition		
White: 98%, Asian/Pacific Islander/South Asian: 1%, Native American/Alaska Native/Indigenous: 1%		

Information about the Position

Position Requirements

Position Type(s)	Language Requirements
Solo Pastor: Installed	English

Experience Required

2 to 5 Years

Statement of Faith required?

Yes

Employment Status

Full-time

Are you open to a clergy couple?

No

MDP Application Deadline (if applicable)

2024-03-01

Ministry Requirements

Church Mission/Vision Statement

Our Mission: "We shall glorify and honor God by: • proclaiming the Good News of Jesus Christ; • demonstrating God's love in our families, in service to others, and through our generosity and compassion to those in need; • and through worship and sacrament in community with fellow believers." Our Vision: We believe that God, fundamentally, wants to bless people. In fact, that's what God has been trying to do since the beginning. This blessing isn't primarily about material things, but about a new life. Jesus' call to "come and follow me" is an open call for the world to find this life that only exists through a relationship with Him. Our mission is to do what Jesus asked of us, and lead people into a growing relationship with Him.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Plan and Lead Worship Service • Responsible for leadership, preparation and execution of Sunday worship services and other special services as needed. • Oversee Bible studies. • Help re-establish music programs. Moderate & Guide the Session in Their Responsibilities • Guide Session towards decisions which best meet the interests of the church and congregation. Provide Pastoral Care • Minister to members who cannot attend services including hospital visits and phone calls. Help Develop & Grow Outreach Programs • Provide community outreach services. • Prepare and conduct regular church leadership retreats. •

Network with area faith communities to raise awareness and participate in events (e.g., Freehold Area Clergy Association). • Work with the Presbytery and the Samaritan Center Board. Communication Strategies • Work with the individual committees to develop stronger programs. • Maintain the church’s website and/or train members on how to do this. Special Events • Help with the drive-thru as well as any other special events (e.g., Easter services, Rally Day, Heritage Sunday, Christmas services, youth programs, the Monmouth Historical Tour, and other historical events). Trustee Liaison • Work with the Trustees to understand the operation of our physical buildings.

Compensation & Housing

Minimum Effective Salary

64220

Housing Type

Open to either

MDP - Narratives

How would you describe the congregation’s/organization’s specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Old Tennent Church is a pre-Revolutionary War historical church and sits in the middle of a historical area. As such, we are also an active congregation seeking to serve the community in which we live. It should be noted that as a more settled and conservative congregation, our members welcome changes in worship, although we tend to stay close to established ways of doing things. We are willing to adapt our worship and program to the needs and circumstances of our congregation as well as the people we want to reach in our local community. That being said, we are looking to put in place a pastor who will help us to deepen our sense of connection to God and one another through stronger worship, develop ministries that work toward healing those broken by circumstances (e.g., grief, divorce, job loss, addiction, family violence,

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homelessness, etc.) and work to renew and revitalize the community around OTC by creating coalitions with partners that share this vision and commitment, where none currently exist. Goals to impact our community would include recreating a music program, continuing Christian ed for all ages, and recruit members to represent OTC in fund raising events. Our long-term vision would enable us to reinstate numerous outreach programs (e.g., dinners, drive-thru, events), which were successful in the past.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Our community is culturally and religiously diverse with mainly middle-aged white families. We need to develop a plan that addresses the needs of all ages. Our area is affluent and well-educated overall and contains a growing Hispanic/Latino community. A balanced mix of worshippers from seniors to younger, growing families would benefit from a positive and responsible outlook by becoming involved in our various activities. One challenge we face is that we compete with local sporting events that dominate a family's time on Sundays. As noted in Q1, we are not just a historic building but an active house of worship. Although we are blessed to occupy these beautiful grounds, the sanctuary is not currently handicapped accessible. We are optimistic that through advertising, word of mouth and on-line Sunday services we could generate a rise in membership and increase the various activities that were successful in the past and look forward to establishing new activities in the future. The congregation is currently working with the Samaritan Center, a local food pantry that we helped establish years ago, and we allow the Scouts, AA and NA groups to use our facilities. OTC's response to Covid was quick and effective. We initially pivoted to taped and on-line worship. Still following precautions to keep people safe, we managed to reopen in person on Sundays once the State of New Jersey allowed us to do so.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Ideally, our new pastor will need to wear many hats. This includes being available by phone/text and being aware that there are members who have limited computer access, let alone proficiency. While we work together well, we do not have a robust committee structure, therefore, the new pastor needs to help us establish, develop, and hold leadership seminars to train current and future church officers. Another key requirement will be to give direct support to our traditional activities such as the Christmas drive-thru, Samaritan Center food bank, Christian education projects and the Monmouth Historical tour as well as other historical events. The pastor should be cognizant of our longstanding relationships with Boy & Girl Scout programs, AA, NA, and the cemetery to name a few. We need someone who can lead a strong worship service, have a love of history and a desire to help us implement programs to move us forward to accomplish our future goals. We need fresh eyes to see us and help us extend the hand of Jesus to this troubled world. Expanding membership will foster innovative ideas and new and exciting ventures. Old Tennent has successfully met many challenges in the past. The challenge of building a stronger/larger congregation is critical for future success.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

This list enumerates the skills and spiritual values we seek in our pastor. 1. Provide Bible-based preaching. 2. Pastoral care that includes hospital/home visits, text messages and phone calls to members who are ill or, otherwise, in need. 3. A pastor who works on-site rather than remotely, i.e., has a presence at the church and keeps regular office hours. 4. Take the message of the pulpit into everyday life. 5. Demonstrate spirituality when dealing with people. 6. Be enthusiastic, energetic and display a sense of humor. 7. Model for current leaders of the church how to reach out to, or see the leadership potential, in others. 8. Innovative in developing Bible studies and youth activities. 9. Appreciates and fosters the importance of music in the worship experience. 10. Familiarity with finance, insurance, and church policy. 11. Willing to network with local

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communities as well as interfaith groups and an expectation to be active in Presbytery affairs. 12. An interest in the Revolutionary War era history of the church and willingness to participate in historical functions. 13. Familiarity with setting up sound systems, remote microphones, You-Tube broadcasts, use of on-line resources and social media. 14. The ability to walk on water is NOT an expectation!

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

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Optional Links

Old Tennent Church - Church
 website - www.oldtennent.org

Pastor Search - Mission Study - <https://www.oldtennent.org/pastorsearch.html>

References

Reference #1

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 and Treasurer
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Reference #2

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 pastor
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